

Public Policy Committee Charter

1. Purpose The purpose of the Public Policy Committee is to

- provide guidance to the Board of Directors on matters of public policy (including, but not limited to, the Board's review of the company's environmental, social, and governance (ESG) policies and practices).

- assist the Board of Directors in reviewing certain areas of legal and regulatory compliance).

2. Organization All members of the Public Policy Committee shall be appointed by the Board of Directors. The Public Policy Committee shall report to the Board of Directors and shall have the authority to conduct such investigations and studies as may be necessary to carry out its duties.

- Review and recommend on matters of public policy to the Board of Directors.

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