



## K nlmWbYzfa m5WchXUDUfbyfck nYk b lfrbnW

: ]fa U5WchXc\_uXUk gY\_ ]WgLFU zUmdfckUXn] gkc^ Xn]UUbC V]rbYgck k'gdcgC' YmWbn]n] cXbnmdfUkYa "K r'k] n\_i n'ha Zfa U5WchicWY\_i ^Z Y^Y^DUfbyfminYk b lfrb]' (np. dystrybutorzy, przedstawiciele handlowi, hurtownicy, sprzedawcy oraz partnerzy a U\_ Yhb]ck]fY\_ Ua i ^ Wn] fcnfck UXnU^ WdfcXi \_hmZfa m5WchLV X i lfma nk U fckb]Y kngc\_ ]YgUbxLFXnk nU\_fYg]Yn] cXbc WndfnYd]gLa ]dfUk U] YmWbY]c'dcgh dck Ub]U^U\_ Zfa U Abbott.

: ]fa U5WchicWY\_i ^Z YDUfbyfminYk b lfrb]'f]LV X 'dfnYg]fn]U 'deb] gnW'knlmWbnW' dcXWU]gdfckUXnYb]Uk ]a ]Yb]i Zfa m5WchXn]UUbC V]ZHU ]Y^U\_Xng]fn]i WUza U\_ Yhb]z fY\_ Ua ckUb]Y'i Vfcndfck UXn]b]YdfcXi \_lck Zfa m5WchZf]LkXfc 'fcX\_]\_cb]fc]' kYk b lfrbY^fk'ha 'cXdck ]YXb]Ydc`]m]'] gn\_c Yb]Ua U^ WbUWi nUdYk b]Yb]Yn] cXbc Wn] dfnYd]gLa ]dfUk UcfUf]]]EnUdYk b] z YkngmWdcXk mcbUk Wni Vdc fYXb]Wn]Ub] U ckUb]' dfnYnDUfbyfck nYk b lfrbnW'clfma U^ \_cd] 'deb] gnW'knlmWbnW]'g] 'nb]a ]nUdcrbU^ ' cfU^Yrfcri a ]Y^ :

### 1. Zacho

Firma

5WchicWY\_i ^Z Y^Y^DUfbyfminYk b lfrb]'V X 'dfnYg]fn]U kngm] ]W'cVck ] ri ^ W'W' kna c[ck' dfUk bnW]'\_cXY\_gck VfUb cknW"NU]WU^ g] 'Xc b]W'a " ]b"dfnYd]gn] antykorupcyjne i przepisy XchnW] WdfnWk Xn]UUb]Uudck b]Wk i zdfnYd]gn]XchnW] WY \_cb\_i fYbW]'b]Yi Wm]knW dfU\_hm V]rbYgck nW m c Hfca ]b ]DFUWk b]\_g] kmcbnk Ub]Un]k cXi 'a YmWbY]c 'i Vdcg]UXU^ Wkmg]H]Wb]YbU\_ ck Y kmcfmg]i ^ W'i Va c] Wkmcfmgn]k U ]U ]Yi dfUk b]Yb]UV X kmg]H]Wb]Yk ' gkc^Y^dfUWnk ] nUbY^n]UdYk b]Ub]Ya 'cd]Y\_]a YmWbYzUH\_ Y\_U X 'cgcV ' dcXY'a i ^ WXYWm^ XchnW] Wn]U\_i di 'i Vkmcfmg]nk Ub]UdfcXi \_lck Zfa m5Wchic

b)YrUY b ždfcZgcbUb `cWb DfUWkb]\_CK gū VmXfck]Už-bghni W]cd]Y\_]nXfckcbY`  
i VI fn Xb]\_CK dU gkcknWž\_HCFmU i di ^ ždfnYd]g ^ V X k\_mcfmgli ^ dfcXi \_hm  
Zfa n5VWchi'8cmWntc bUgh di ^ VVW'cVg-LFCK .

a. Zabronione jest przekazywanie lub oferowanie

U\_]W\_c`k]Y\_`cfmW]a Uhf]UbnWžk`ha`hmW`k`na ]yb]cbnW`k`di`b`\_H`W`&`V`-  
&`^`"`dcb] Y`Z`DfUWkb]\_ca`gū`VmXfck]Už-bghni`W`ca`cd]Y\_]nXfckcbY`i`V`  
I`fn`Xb]\_ca`dU`gkckn`W`ž`\_H`CF`m`U`i`di`^`ž`d`f`n`Y`d`]`g`^`V`X`k`\_`m`c`f`m`g`l`i`^`d`f`c`X`i`\_`h`m`  
Xc`cbU]Y`g`d`f`n`X`U`m`f`L`d`c`X`i`\_`c`k`U`b]`U`d`f`n`Y`g`n`i`V`V`]`Y`W`f`Y`U`W`V`]`r`b`Y`g`c`k`Y`/  
f`l`\_`L`d`c`X`i`\_`c`k`U`b]`U`d`f`n`Y`g`n`i`V`V`]`Y`W`f`Y`U`W`V`]`r`b`Y`g`c`k`Y`/  
k`n`k`U`f`U`k`d`n`k`i`b`U`U`\_]`Y`\_`c`k`]`Y`\_`X`i`U`b]`U`d`c`X`Y`a`c`k`U`b`Y`d`f`n`i`c`X`V`]`c`f`W`/`f`l`\_`L`  
k`d`f`m`g`n`i`c`W`/`f`l`\_`L`d`c`m`g`\_`U`b]`U`i`V`i`l`f`m`a`U`b]`U`f`Y`U`W`V`]`r`b`Y`g`c`k`n`W`/`i`V`f`l`\_`L`d`c`a`c`W`i`k`\_`  
pozyskaniu lub utrudnienia pozyskania klientów biznesowych jakiegokolwiek osobie.  
8`n]`U`b]`U`h`Y`b`]`Y`g`\_`c`[`f`U`b]`W`c`b`Y`k`n`i`W`b]`Y`X`c`d`f`n`Y`\_`U`n`k`U`b]`U`d`U`b`c`W`[`c`h`C`K`\_`c`k`n`W`"  
ZaliczUg]`X`c`b]`W`f`C`k`b]`Y`\_`c`Z`f`c`k`U`b]`Y`]`d`f`n`Y`\_`U`n`k`U`b]`Y`\_`c`f`m`W`]`a`U`h`f`]`U`b`n`W`ž`H`U`\_`J`W`  
U`\_`d`c`X`i`f`i`b`\_`ž`c`d`U`W`b]`Y`\_`c`g`r`i`C`K`\_`d`c`X`f`C`E`n`i`k`m`n`k`\_`]`Y`b]`U`]`n`U`\_`k`U`h`f`c`k`U`b]`U`ž`X`c`H`U`W`ž`  
wynagrodzenia dla prelegentów, darowizny i sponsoring.

b. >Y Y]`^`Y`h`i`c`X`e`r`k`c`\_`c`b`Y`n`a

a`c`W`i`c`V`c`k`]`n`i`^`W`W`d`f`n`Y`d]`g`C`K`\_`d`f`U`k`U`]`\_`c`X`Y`\_`g`C`K`\_`V`f`U`b`c`k`n`W`ž`D`U`f`h`b`Y`f`m`i`  
n`Y`k`b`l`f`r`b]`a`c`[`i`\_`U`k`]`U`D`f`U`W`k`b]`\_`ca`gū`VmXfck]UXcgh`d`X`c`i`X`i`U`i`k`\_`  
organizowanych przez strony trzecie konferencjach edukacyjnych, naukowych i  
X`c`h`n`W`\_`W`W`d`c`]`h`m`]`d`i`V`]`W`b`Y`^`c`f`U`h`k`\_`d`c`X`c`V`b`n`W`k`n`X`l`f`n`Y`b]`U`W`"  
C`g`c`V`m`\_`c`f`m`g`h`U`\_`W`  
n`i`U`\_`]`Y`^`d`c`a`c`W`i`a`i`g`n`\_`d`c`g`]`U`X`U`\_`c`X`d`c`k`]`Y`X`b]`Y`\_`k`U`]`Z`\_`U`W`ž`U`H`U`\_`Y`a`\_`]`Y`\_`i`n`U`g`U`b]`c`b`Y`  
d`c`h`f`n`W`m`i`g`n`\_`c`\_`Y`b]`c`k`Y`i`V`Y`X`i`\_`U`W`i`b`Y`"  
K`g`d`U`f`V`Y`Z`]`b`U`g`c`k`Y`d`c`k`]`b`b`c`\_`V`m`\_`c`[`f`U`b]`W`c`b`Y`  
X`c`\_`d`c`\_`f`n`W`U`c`d`i`U`h`U`f`Y`g`f`U`W`\_`b`U`\_`c`b`Z`f`Y`b`W`]`c`f`U`h`i`n`U`g`U`b]`c`b`n`W`\_`c`g`r`i`C`K`\_`d`c`X`f`C`E`n`i`  
k`m`n`k`\_`]`Y`b]`U`]`n`U`\_`k`U`h`f`c`k`U`b]`U`k`\_`r`k`]`n`i`n`i`X`i`U`i`a`k`\_`c`b`Z`f`Y`b`W`]"`B`]`Y`^`Y`g`h`  
X`e`r`k`c`\_`c`b`Y`c`d`U`W`b]`Y`U`b]`c`Z`f`c`k`U`b]`Y`k`n`W`W`i`\_`U`b]`k`n`X`l`f`n`Y`\_`f`e`r`f`n`k`\_`c`k`n`W`ž`  
wypoczynkowych lub towarzyskich.

c. **Wspierani**

k Wi i WMMb]U k] HUbUfcXckY[c V X fY][ ]bY[c "i VdfnkUbY[c knXUfnb]U"  
B]Ykc`bc`dfnY\_UrnkU`[chCK\_]Ub]Y\_k]kUYbck`[chCK\_cknW"

e. >Y Y]^Yghc Xcrkc`cbYbUa cWfcVck] ni ^ WW`  
dfnYd]gCK`dfUkU]`\_cXY\_gCK`VfUb cknWza c bUdc\_fnkU`\_cgmldcgûCK`]  
uz



12. **Uzyskanie pomocy.** K 'dfmLUX\_i k ld`]kc WzWnc\_fY `cbYXn]UUb]Y^ghXcrkc`cbYbU  
a cWimWknhMbnW'XUDUfhbYfCE`nkb lfrbnWzbuY nirkfCEW`gl`Xc`dfUWkb]\_UZfa mi  
5VchznUdc fYXb]Mk Ya`\_kCEY[c`bUk] nUbc`kgdGufUW"

DfUWkb]Wf8n]Uü`Xg"Ym]`]n]cXbc WnidfnYd]gUa`]k`Zfa`JY5VchfLb]`"CZ]WcZ9h`JWg  
and Compliance – C97LfCEb]Y`a`c[`i`Xn]Y]`cXdck]YXn]bUk`gY\_]YdntLb]U'

Nr telefonu: +1-224-667-5210

Adres e-mail: [8T001.--<e](mailto:8T001.--<e)